



## Question Bank

### Unit 1: Nature of Management

Q 1) Answer the following questions: (5 Marks each)

- a) What is management? Explain its features.
- b) Explain the scope of management?
- c) Explain the importance of management?
- d) State the nature of management?
- e) Explain the role of management?
- f) Define Administration.
- g) Define and explain the concept of Organization.
- h) State the characteristics of Organization
- i) Management is a Universal Concept. Comment.
- j) Explain Management as an art.

Q2) Answer the following questions: (10 Marks each)

- a) Define the term Management. Explain the characteristics and importance of Management.
- b) What is meant by Management? Explain the difference between Management and Administration.
- c) What is Management? Explain the management as an Art, Science and Profession.
- d) Explain in detail the various functions of Management?
- e) Explain the concept of Management and bring out its importance in present context.
- f) Distinguish between Administration, Management and Organization.



**Unit 2: Evolution of Management Thoughts**

Q 1) Answer the following questions: (5 Marks each)

- a) Explain the various elements of Scientific Management.
- b) Explain the Principles of Scientific Management.
- c) Describe Henry Fayol's contribution to Management thoughts.
- d) Explain Peter Drucker's contribution to Management thoughts.
- e) Explain the concept of MBO.
- f) Write the classification of Business Activities according to Henry Fayol.
- g) Write Short Notes on:
  - i) Management Style of Dhirubhai Ambani
  - ii) Management Style of N. R. Narayan Murthi
  - iii) Management Style of J.R.D. Tata
  - iv) Management Style of Verghese Kurien

Q2) Answer the following questions: (10 Marks each)

- a) Critically evaluate the Elton Mayo's Hawthorne Experiment.
- b) Describe in detail the Henry Fayol's Principles of Management.
- c) Explain in detail the Contribution of F.W. Taylor.
- d) Explain the contribution of Human Relations Theory as developed by Elton Mayo.
- e) Explain in detail the contribution of Peter Drucker.
- f) Distinguish between Scientific Management School and Administration Theory School.
- g) Explain the contribution of Taylor and Fayol to Management.



**Unit 3: Major Managerial Functions**

Q 1) Answer the following questions: (5 Marks each)

- a) What is planning? Explain its process.
- b) What is organizing? Explain steps involved in Organizing Process.
- c) Define Controlling
- d) What do you mean by motivation?
- e) What is forecasting?
- f) Write Short Notes on :
  - i. Decentralization
  - ii. Delegation of Authority
  - iii. Decision – Making
  - iv. Direction
  - v. Importance of Motivation

Q2) Answer the following questions: (10 Marks each)

- a) Describe the concept, process and characteristics of planning in detail.
- b) What is the organizing function of management? Discuss its needs and importance.
- c) What is the direction function of management? Discuss its needs and importance.
- d) "Motivation plays a significant role in the success of an organization." Discuss
- e) What is controlling? How does controlling function influence the other functions of management?
- f) Define motivation. Briefly explain any two theories of Motivation.
- g) What is planning? Explain advantages and limitation of planning.
- h) Elaborate the role of decision-making as a function of management.
- i) What is forecasting? How it is different from planning.
- j) What are the benefits of delegation of Authority.



**Unit 4: Recent Trends in Management**

Q 1) Answer the following questions: (5 Marks each)

- a) What is change?
- b) What is management of crisis?
- c) What is Total Quality Management?
- d) What is knowledge Management?
- e) What is Change Management?
- f) What is Outsourcing?
- g) State the effects of Work Stress?
- h) What do you mean by Stress Management?

Q2) Answer the following questions: (10 Marks each)

- a) What is Management of Change? Explain its merits and demerits.
- b) What is Management of Crisis? Explain its merits and demerits.
- c) What is Total Quality Management? Explain its merits and demerits.
- d) What is Stress Management? Explain its merits and demerits.
- e) What is Knowledge Management? Explain its merits and demerits.
- f) What is Outsourcing? Explain its merits and demerits.
- g) Explain the causes of Work Stress?
- h) Describe the elements of TQM.
- i) Explain the principles of Change Management?
- j) Explain the characteristics of Crisis Management?