



UNIT 1:  
FUNDAMENTS OF ORGANISATIONAL BEHAVIOUR

Q.1) Define organizational behavior and its scope and importance.

Q.2) Explain different Models of organizational Behavior.

Q.3) Explain emerging aspects of organizational behavior.

Q.4) Critically explain different models of organizational models

Q.5) Explain the concept of TQM.

Q.6) What do you mean by Quality circle in OB

Q.7) Explain the philosophy of organizational behavior

Q.8) Write a note on Total employee involvement

Q.9) What is the basic goal of organizational behavior

Q.10) Write a short note:

1.TQM

2.S-O-B-C MODEL

3.Total Employee Involment.

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## UNIT:2

### ATTITUDE, VALUE AND MOTIVATION

- Q.1) Explain Maslow's theory of motivation.
- Q.2) Critically describe Maslow need hierarchy theory.
- Q.3) Explain various theories of motivation.
- Q.4) Explain the process of motivation
- Q.5) Explain the theory X and theory Y.
- Q.6) What is Maslow's theory of motivation.
- Q.7) Explain nature and importance of motivation.
- Q.8) Define the term attitude. Explain the types of attitude
- Q.9) Explain Herzberg's two factor theory of motivation.
- Q.10) Write short note;
1. Maslow's need hierarchy theory
  2. Motivation process
  3. importance of motivation



### UNIT:3 PERSONALITY

- Q.1) Define personality. Explain its major determinants
- Q.2) Explain models and theories of personality
- Q.3) Explain the term personality. Give any two theories of personality.
- Q.4) Explain various determinants of personality.
- Q.5) What is personality? Explain Trait theory of personality.
- Q.6) What do mean by the term “personality”
- Q.7) Explain Myers-Brigg’s theory of personality.
- Q.8) Describe the self-theory of personality.
- Q.9) What do mean by Locus of control.
- Q.10) Write short note:
1. Locus of control.
  2. Big Five Model

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UNIT:4.  
WORK STRESS

- Q.1) How to overcome individual and organizational stress?
- Q.2) What are different sources of stress.?
- Q.3) Explain individual and organizational strategies
- Q.4) What is stress management.
- Q.5) What do you know about stress management.
- Q.6) What do you mean by stress
- Q.7) Explain types of stress
- Q.8) How can an individual can manage stress in his life?
- Q.9) Explain the causes of different organizational level stress in detail.
- Q.10) Write short note:
- 1.Type A and Type B Personality
  2. Strategy to overcome stress.
  3. Causes of stress
  4. Preventive measures to overcome stress.



UNIT: 5  
CONFLICT IN ORGNIASATION

Q:1) What do you mean by organsational behavior?

Q:2) What is conflict organization?

Q:3) Explain the strategy to overcome conflicts.

Q:4) What is meant by organizational conflict?

Q:5) What are different levels of conflicts?

Q:6) Explain the positive effects of conflicts.

Q:7) Write short note on process of conflict.

Q:8) How to overcome personal conflict?

Q:9) Explain conflict resolution process.

Q:10) "Conflict can be beneficial if it is minimum"

Q:10) Write short note:

- a. Interpersonal conflict.
- b. behavioral conflict
- c. Types of conflict.
- d. causes of conflict.



UNIT: 6  
GROUP BEHAVIOUR AND CHANGE IN ORGANISATION

Q:1) What is TEAM?

Q:2) What are characteristics of team?

Q:3) Explain the Role of Team.

Q:4) Define the term group What are different types of groups?

Q:5) What is group dynamics.

Q:6) Explain the stages involved in formation of group.

Q:7) Explain the term of Team building. Discuss the role of team building

Q:8) What is organization resists change? Explain reasons for it.

Q:9) How to overcome the resistance to change

Q:10) Write short note:

1. Types of groups
2. Nature of Team
3. Concept of organizational change.