

DNYANSAGAR ARTS & COMMERCE COLLEGE

I Affiliated to Savitribai Phule Pune University I

(AISHE Code: C- 41459)



DACC

The feedback in the form of minute of meeting

DNYANSAGAR ARTS & COMMERCE COLLEGE

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Action taken report for Teachers Feedback Form

2023-24

Sr. No.	Particular	Action Taken
1	Teaching aids are made available by college	Additional projectors, smart boards, and audio-visual equipment have been procured to support interactive teaching methodologies.
2	I am given enough freedom to contribute my ideas on curriculum design and development.	Teachers from all departments have been included in curriculum review committees to ensure active participation and contribution in curriculum design and development.
3	Atmosphere in college is assuring.	Expand initiatives to further enhance faculty well-being and ensure sustained positivity in the college atmosphere.
4	Representation from the corporate / Industry sector in BOS is helpful in designing and improving the courses.	Conducted industry-academic collaboration workshops to align the curriculum with market trends.
5	Employability & Cross-cutting issues (Professional Ethics, Gender, Human Values Environment and Sustainability) are reflected in the curriculum	Conducted seminars and guest lectures on cross-cutting themes by industry professionals and subject experts.
6	Adequate Infrastructure is available in the University for the Curriculum transactions in different modes (face to face/blended/online).	Expand online resource libraries and digital platforms for a wider reach.
7	Faculty Orientations programs for the introduction of the new Syllabus is organised.	Conducted regular orientation programs for faculty members to familiarize them with the updated syllabus.
8	The books/journals etc. Prescribed/ listed as reference materials in the new syllabus are available in the library.	Conduct annual surveys to gather feedback on library resources and implement necessary improvements.
9	Freedom is given in adopting new techniques/ strategies of testing and assessment of students.	Monitor and evaluate the long-term impact of innovative assessment techniques on student performance.

S. J. K.
Principal



M. S.
Principal

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Action taken report for Teachers Feedback Form

2022-23

Sr. No.	Particular	Action Taken
1	Teaching aids are made available by college	Regularly updated teaching aids (e.g., projectors, smart boards, and laboratory equipment).
2	I am given enough freedom to contribute my ideas on curriculum design and development.	Increased representation of faculty members on curriculum committees.
3	Atmosphere in college is assuring.	Strengthened faculty grievance redressal mechanisms to address concerns.
4	Representation from the corporate / Industry sector in BOS is helpful in designing and improving the courses.	Continue engaging with a wider network of industry representatives to diversify perspectives in curriculum design.
5	Employability & Cross-cutting issues (Professional Ethics, Gender, Human Values Environment and Sustainability) are reflected in the curriculum	Conducted seminars and guest lectures on cross-cutting themes by industry professionals and subject experts.
6	Adequate Infrastructure is available in the University for the Curriculum transactions in different modes (face to face/blended/online).	Continue upgrading facilities to keep pace with advancements in educational technologies. Expand online resource libraries and digital platforms for a wider reach.
7	Faculty Orientations programs for the introduction of the new Syllabus is organised.	Collect post-implementation feedback to assess the effectiveness of the new syllabus and make necessary adjustments.
8	The books/journals etc. Prescribed/ listed as reference materials in the new syllabus are available in the library.	Conduct annual surveys to gather feedback on library resources and implement necessary improvements.
9	Freedom is given in adopting new techniques/ strategies of testing and assessment of students.	Continue organizing capacity-building sessions for faculty on emerging assessment trends.


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Action taken report for Teachers Feedback Form

2021-22

Sr. No.	Particular	Action Taken
1	Teaching aids are made available by college	Provided training sessions to faculty for the effective use of teaching aids.
2	I am given enough freedom to contribute my ideas on curriculum design and development.	Conducted regular faculty meetings to gather feedback on curriculum design.
3	Atmosphere in college is assuring.	Expand initiatives to further enhance faculty well-being and ensure sustained positivity in the college atmosphere.
4	Representation from the corporate / Industry sector in BOS is helpful in designing and improving the courses.	Conducted industry-academic collaboration workshops to align the curriculum with market trends.
5	Employability & Cross-cutting issues (Professional Ethics, Gender, Human Values Environment and Sustainability) are reflected in the curriculum	Monitor the effectiveness of these measures through student feedback and performance assessments
6	Adequate Infrastructure is available in the University for the Curriculum transactions in different modes (face to face/blended/online).	Continue upgrading facilities to keep pace with advancements in educational technologies. Expand online resource libraries and digital platforms for a wider reach.
7	Faculty Orientations programs for the introduction of the new Syllabus is organised.	Provided access to additional resources for syllabus implementation.
8	The books/journals etc. Prescribed/ listed as reference materials in the new syllabus are available in the library.	Expand subscriptions to international journals and other relevant digital platforms.
9	Freedom is given in adopting new techniques/ strategies of testing and assessment of students.	Conducted workshops on modern assessment strategies to empower teachers.



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Action taken report for Teachers Feedback Form

2020-21

Sr. No.	Particular	Action Taken
1	Teaching aids are made available by college	Regularly updated teaching aids have been procured to support interactive teaching methodologies.
2	I am given enough freedom to contribute my ideas on curriculum design and development.	Teachers from all departments have been included in curriculum review committees to ensure active participation and contribution in curriculum design and development.
3	Atmosphere in college is assuring.	Continue collecting periodic feedback to identify and address any emerging concerns.
4	Representation from the corporate / Industry sector in BOS is helpful in designing and improving the courses.	Continue engaging with a wider network of industry representatives to diversify perspectives in curriculum design.
5	Employability & Cross-cutting issues (Professional Ethics, Gender, Human Values Environment and Sustainability) are reflected in the curriculum	Developed activities to promote awareness of human values and environmental conservation.
6	Adequate Infrastructure is available in the University for the Curriculum transactions in different modes (face to face/blended/online).	Continue upgrading facilities to keep pace with advancements in educational technologies.
7	Faculty Orientations programs for the introduction of the new Syllabus is organised.	Continue organizing orientation programs before any significant curriculum updates.
8	The books/journals etc. Prescribed/ listed as reference materials in the new syllabus are available in the library.	Conduct annual surveys to gather feedback on library resources and implement necessary improvements.
9	Freedom is given in adopting new techniques/ strategies of testing and assessment of students.	Monitor and evaluate the long-term impact of innovative assessment techniques on student performance.

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Action taken report for Teachers Feedback Form

2019-20

Sr. No.	Particular	Action Taken
1	Teaching aids are made available by college	Allocated a budget for the procurement of modern teaching tools.
2	I am given enough freedom to contribute my ideas on curriculum design and development.	Regular meetings are scheduled to gather faculty suggestions for curriculum updates.
3	Atmosphere in college is assuring.	Organized team-building activities and wellness programs for staff.
4	Representation from the corporate / Industry sector in BOS is helpful in designing and improving the courses.	Conducted industry-academic collaboration workshops to align the curriculum with market trends.
5	Employability & Cross-cutting issues (Professional Ethics, Gender, Human Values Environment and Sustainability) are reflected in the curriculum	Monitor the effectiveness of these measures through student feedback and performance assessments.
6	Adequate Infrastructure is available in the University for the Curriculum transactions in different modes (face to face/blended/online).	Upgraded IT infrastructure for smooth online and blended learning.
7	Faculty Orientations programs for the introduction of the new Syllabus is organised.	Conducted regular orientation programs for faculty members to familiarize them with the updated syllabus.
8	The books/journals etc. Prescribed/ listed as reference materials in the new syllabus are available in the library.	Conduct annual surveys to gather feedback on library resources and implement necessary improvements
9	Freedom is given in adopting new techniques/ strategies of testing and assessment of students.	Monitor and evaluate the long-term impact of innovative assessment techniques on student performance. Continue organizing capacity-building sessions for faculty on emerging assessment trends.

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Action Taken Report for Student Feedback 2023-24

Sr. No.	Particular	Action Taken
1	The curriculum and syllabus are well organized and easy to follow.	Continue to review and refine the syllabus annually to address emerging trends and feedback.
2	Syllabus provides sufficient choices in selecting courses (Elective Subjects).	Explore collaboration with external institutions for offering niche elective courses through online platforms.
3	Syllabus helps to create knowledge base.	Regularly evaluate student performance and satisfaction to ensure the curriculum remains knowledge-intensive and relevant.
4	Is college providing sufficient infrastructure. Classroom/ library/ washroom etc.	Develop additional infrastructure, such as laboratories and innovation centers, to support advanced learning and research.
5	Clean Drinking water is available at college campus.	Continue periodic quality testing and maintenance of water systems.
6	Prescribed books available in library	Continue monitoring student needs and proactively update the library collection. Expand collaborations with publishers and online platforms for greater access to diverse resources.
7	Are college staffs co-operative / helpful?	Yes college staffs co-operative / helpful
8	Information Communication Technology use during teaching.	Conduct regular ICT skill enhancement programs for faculty and students.
9	Campus has good canteen facility.	Explore partnerships with popular food chains or local vendors to further diversify the food options available on campus.



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Action Taken Report for Student Feedback

2022-23

Sr. No.	Particular	Action Taken
1	The curriculum and syllabus are well organized and easy to follow.	Regularly review and update the syllabus each year to incorporate emerging trends and address feedback effectively.
2	Syllabus provides sufficient choices in selecting courses (Elective Subjects).	Establish partnerships with external institutions to deliver specialized elective courses through online platforms.
3	Syllabus helps to create knowledge base.	Regularly evaluate student performance and satisfaction to ensure the curriculum remains knowledge-intensive and relevant.
4	Is college providing sufficient infrastructure. Classroom/ library/ washroom etc.	Develop additional infrastructure, such as laboratories and innovation centers, to support advanced learning and research.
5	Clean Drinking water is available at college campus.	Continue periodic quality testing and maintenance of water systems.
6	Prescribed books available in library	Regularly assess student needs and update the library collection accordingly.
7	Are college staffs co-operative / helpful?	Yes college staffs co-operative / helpful
8	Information Communication Technology use during teaching.	Organize periodic ICT skill development programs for both faculty and students.
9	Campus has good canteen facility.	Consider partnering with popular food chains or local vendors to expand the variety of food options on campus.

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Action Taken Report for Student Feedback

2021-22

Sr. No.	Particular	Action Taken
1	The curriculum and syllabus are well organized and easy to follow.	Regularly review and update the syllabus to align with emerging trends and incorporate feedback effectively.
2	Syllabus provides sufficient choices in selecting courses (Elective Subjects).	Establish partnerships with external institutions to provide specialized elective courses through online platforms.
3	Syllabus helps to create knowledge base.	Continuously evaluate student performance and satisfaction to ensure the curriculum remains relevant and knowledge-driven.
4	Is college providing sufficient infrastructure. Classroom/ library/ washroom etc.	Upgrade infrastructure by adding advanced facilities such as laboratories and innovation centers to support research and learning.
5	Clean Drinking water is available at college campus.	Conduct routine quality checks and maintain campus water systems to ensure consistent standards.
6	Prescribed books available in library	Monitor student requirements and proactively update the library collection to meet evolving academic needs.
7	Are college staffs co-operative / helpful?	Expand collaborations with publishers and online platforms to offer broader access to diverse academic resources.
8	Information Communication Technology use during teaching.	Promote a cooperative and supportive environment among college staff to facilitate seamless academic and administrative processes.
9	Campus has good canteen facility.	Conduct regular ICT training sessions for faculty and students to improve technological skills and proficiency.

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Action Taken Report for Student Feedback

2020-21

Sr. No.	Particular	Action Taken
1	The curriculum and syllabus are well organized and easy to follow.	Conduct annual reviews and updates of the syllabus to incorporate emerging trends and address feedback effectively.
2	Syllabus provides sufficient choices in selecting courses (Elective Subjects).	Foster collaborations with external institutions to offer specialized elective courses through online platforms.
3	Syllabus helps to create knowledge base.	Regularly assess student performance and satisfaction to ensure the curriculum remains relevant and knowledge-intensive.
4	Is college providing sufficient infrastructure. Classroom/ library/ washroom etc.	Enhance infrastructure by developing additional facilities such as laboratories and innovation centers to support advanced learning and research.
5	Clean Drinking water is available at college campus.	Maintain periodic quality checks and ensure proper maintenance of campus water systems.
6	Prescribed books available in library	Continuously evaluate student needs and update the library collection accordingly.
7	Are college staffs co-operative / helpful?	Strengthen collaborations with publishers and online platforms to provide access to a wider range of resources.
8	Information Communication Technology use during teaching.	Ensure college staff remains cooperative and supportive in facilitating academic and administrative processes.
9	Campus has good canteen facility.	Organize regular ICT skill development programs for both faculty and students to stay updated with technological advancements.

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Action Taken Report for Student Feedback

2019-20

Sr. No.	Particular	Action Taken
1	The curriculum and syllabus are well organized and easy to follow.	Continue to review and refine the syllabus annually to address emerging trends and feedback.
2	Syllabus provides sufficient choices in selecting courses (Elective Subjects).	Explore collaboration with external institutions for offering niche elective courses through online platforms.
3	Syllabus helps to create knowledge base.	Regularly evaluate student performance and satisfaction to ensure the curriculum remains knowledge-intensive and relevant.
4	Is college providing sufficient infrastructure. Classroom/ library/ washroom etc.	Develop additional infrastructure, such as laboratories and innovation centers, to support advanced learning and research.
5	Clean Drinking water is available at college campus.	Continue periodic quality testing and maintenance of water systems.
6	Prescribed books available in library	Continue monitoring student needs and proactively update the library collection. Expand collaborations with publishers and online platforms for greater access to diverse resources.
7	Are college staffs co-operative / helpful?	Yes college staffs co-operative / helpful
8	Information Communication Technology use during teaching.	Conduct regular ICT skill enhancement programs for faculty and students.
9	Campus has good canteen facility.	Explore partnerships with popular food chains or local vendors to further diversify the food options available on campus.

Principal



Principal

Dnyansagar Arts and Commerce College
Balewadi, Pune-411045.



Action Taken Report for Alumni Feedback 2023-24

Q. No.	Particular	Action Taken
1	Curriculum contains more relevant and interesting subjects.	Regular updates based on industry trends and feedback from alumni/employers can enhance subject relevance further.
2	The curriculum is better suited for achieving employment	Incorporating more soft skills training, certifications, and industry-aligned elective courses could enhance the employment potential further.
3	Research and internships help in enriching knowledge and skills that can be applicable in the job/ profession	Strengthening collaborations with top-tier companies, research institutes, and providing structured feedback during internships could improve this aspect.
4	College try to bridge the gap between academics and industry.	Introducing co-branded courses with industry leaders or increasing alumni engagement in career workshops can further bridge this gap.
5	I feel that college taught me some valuable lessons in character building.	Continue to enhance value-based education programs and ensure their relevance in today's dynamic environment. Expand mentorship initiatives to provide consistent guidance to students throughout their academic journey.
6	Extra-curricular activities gave me opportunity develop my personality.	More structured mentorship programs or interactive workshops on leadership and moral values could strengthen character-building initiatives.
7	Campus is clean and green and eco-friendly	Expanding the scope of activities to include career-focused clubs (e.g., entrepreneurship, coding, debating) can further enrich personality development.

Principal



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Principal
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Action Taken Report for Alumni Feedback 2022-23

Sr.No	Particular	Action Taken
1	Curriculum contains more relevant and interesting subjects.	Regularly update the curriculum by incorporating industry trends and leveraging feedback from alumni and employers to ensure continued subject relevance.
2	The curriculum is better suited for achieving employment	Enhance employability by integrating soft skills training, professional certifications, and industry-specific elective courses into the academic framework.
3	Research and internships help in enriching knowledge and skills that can be applicable in the job/ profession	Build stronger collaborations with top-tier companies and research institutions, while introducing structured feedback mechanisms during internships to improve practical learning outcomes.
4	College try to bridge the gap between academics and industry.	Offer co-branded courses in partnership with industry leaders and increase alumni involvement through career workshops and networking events to bridge the gap between academics and industry.
5	I feel that college taught me some valuable lessons in character building.	Continuously improve value-based education programs to align with the evolving demands of today's dynamic environment.
6	Extra-curricular activities gave me opportunity develop my personality.	Expand mentorship programs to provide students with consistent and personalized guidance throughout their academic journey.
7	Campus is clean and green and eco-friendly	Strengthen character-building initiatives by organizing structured mentorship programs and interactive workshops focused on leadership and moral values.

S. J. K.
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Action Taken Report for Alumni Feedback 2021-22

Q. No.	Particular	Action Taken
1	Curriculum contains more relevant and interesting subjects.	Regular updates to include emerging topics such as artificial intelligence, sustainability, or entrepreneurial studies can further enhance subject relevance..
2	The curriculum is better suited for achieving employment	Incorporating certifications, workshops, and industry-specific modules can improve job readiness further.
3	Research and internships help in enriching knowledge and skills that can be applicable in the job/ profession	Strengthen collaborations with research organizations and industries to increase opportunities and ensure internships provide structured learning experiences.
4	College try to bridge the gap between academics and industry.	Increase engagement with industry professionals through guest lectures, co-branded courses, and live projects to make this connection more robust.
5	I feel that college taught me some valuable lessons in character building.	Organize more structured mentorship programs or workshops on moral values, teamwork, and leadership to further strengthen character-building initiatives.
6	Extra-curricular activities gave me opportunity develop my personality.	Introduce more career-focused clubs, such as entrepreneurship, debating, coding, or arts, to ensure that extracurricular activities also contribute to professional growth.
7	Campus is clean and green and eco-friendly	Expand green initiatives, such as setting up solar panels, rainwater harvesting systems, or composting units, to further enhance eco-friendliness..

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Action Taken Report for Alumni Feedback 2020-21

Q. No.	Particular	Action Taken
1	Curriculum contains more relevant and interesting subjects.	Regularly update the curriculum by incorporating industry trends and leveraging feedback from alumni and employers to maintain subject relevance.
2	The curriculum is better suited for achieving employment	Enhance employment prospects by integrating soft skills training, professional certifications, and industry-focused elective courses into the academic framework.
3	Research and internships help in enriching knowledge and skills that can be applicable in the job/ profession	Strengthen partnerships with leading companies and research institutes while implementing structured feedback mechanisms during internships to improve practical learning outcomes.
4	College try to bridge the gap between academics and industry.	Introduce co-branded courses in collaboration with industry leaders and increase alumni participation in career workshops and networking events to bridge the gap between academics and industry.
5	I feel that college taught me some valuable lessons in character building.	Continuously improve value-based education programs to ensure they remain aligned with the evolving demands of today's dynamic environment.
6	Extra-curricular activities gave me opportunity develop my personality.	Expand mentorship programs to offer students consistent and personalized guidance throughout their academic journey.
7	Campus is clean and green and eco-friendly	Organize structured mentorship initiatives and interactive workshops on leadership, teamwork, and moral values to reinforce character-building efforts.

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Action Taken Report for Alumni Feedback 2019-20

Q. No.	Particular	Action Taken
1	Curriculum contains more relevant and interesting subjects.	Regular updates based on industry trends and feedback from alumni/employers can enhance subject relevance further.
2	The curriculum is better suited for achieving employment	Incorporating more soft skills training, certifications, and industry-aligned elective courses could enhance the employment potential further.
3	Research and internships help in enriching knowledge and skills that can be applicable in the job/ profession	Strengthening collaborations with top-tier companies, research institutes, and providing structured feedback during internships could improve this aspect.
4	College try to bridge the gap between academics and industry.	Introducing co-branded courses with industry leaders or increasing alumni engagement in career workshops can further bridge this gap.
5	I feel that college taught me some valuable lessons in character building.	Continue to enhance value-based education programs and ensure their relevance in today's dynamic environment. Expand mentorship initiatives to provide consistent guidance to students throughout their academic journey.
6	Extra-curricular activities gave me opportunity develop my personality.	More structured mentorship programs or interactive workshops on leadership and moral values could strengthen character-building initiatives.
7	Campus is clean and green and eco-friendly	Expanding the scope of activities to include career-focused clubs (e.g., entrepreneurship, coding, debating) can further enrich personality development.



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Action Taken Report for Employer Feedback

2023-24

Q. No.	Particular	Action Taken
1	Theoretical knowledge	Employers value strong foundational knowledge in theoretical concepts as it forms the basis for practical applications.
2	Application of knowledge	Internships and industry exposure programs are key in bridging the gap between theory and practice.
3	Ability to work in team	Feedback in this area often reflects the graduate's interpersonal and communication skills as well as their adaptability in a team setting.
4	Willingness to learn new skill	Feedback in this area might suggest the need for fostering a mindset of adaptability and curiosity among students.
5	Sincerity	Sincerity is a reflection of the graduate's commitment and work ethic.
6	Integrity	Positive feedback in this area often highlights the institution's focus on moral and ethical education.

S. Jadhav
Principal



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Principal
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Action Taken Report for Employer Feedback

2022-23

Q. No.	Particular	Action Taken
1	Theoretical knowledge	Employers emphasize the importance of a strong theoretical foundation, as it underpins practical skills and applications.
2	Application of knowledge	Industry exposure and internship programs are essential for bridging the gap between academic learning and real-world implementation.
3	Ability to work in team	Teamwork feedback often highlights graduates' communication skills and their ability to collaborate effectively in diverse group settings.
4	Willingness to learn new skill	Fostering adaptability and curiosity among students is critical to align with employer expectations and evolving industry requirements.
5	Sincerity	Sincerity reflects a graduate's dedication, reliability, and strong work ethic, traits highly valued in the professional environment.
6	Integrity	Positive feedback on integrity demonstrates the institution's success in promoting ethical and moral values, which are crucial in building trustworthy professionals.

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Q. No.	Particular	Action Taken
1	Theoretical knowledge	Employers place great importance on a strong foundation in theoretical knowledge, as it lays the groundwork for effective practical application in professional settings.
2	Application of knowledge	Internships and industry exposure programs play a pivotal role in bridging the gap between academic learning and real-world practices.
3	Ability to work in team	Teamwork-related feedback often emphasizes graduates' interpersonal and communication skills, as well as their ability to collaborate and adapt within diverse team dynamics.
4	Willingness to learn new skill	Suggestions in this area highlight the need to cultivate adaptability and a curiosity-driven mindset in students, ensuring they can meet the ever-changing demands of the industry.
5	Sincerity	Sincerity reflects a graduate's commitment, dependability, and strong work ethic—qualities that are highly valued in the workplace.
6	Integrity	Positive feedback on integrity demonstrates the institution's commitment to fostering ethical and moral values, equipping students to become responsible and trustworthy professionals.

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Action Taken Report for Employer Feedback

2022-21

Q. No.	Particular	Action Taken
1	Theoretical knowledge	Employers value a strong theoretical foundation as essential for practical application in professional settings.
2	Application of knowledge	Internships and industry exposure help bridge the gap between academics and real-world practices
3	Ability to work in team	Teamwork feedback highlights graduates' communication, collaboration, and adaptability skills.
4	Willingness to learn new skill	Fostering adaptability and curiosity is key to meeting evolving industry demands
5	Sincerity	Sincerity reflects commitment, reliability, and a strong work ethic, highly prized by employers.
6	Integrity	Integrity feedback showcases the institution's success in instilling ethical and moral values, preparing responsible professionals.

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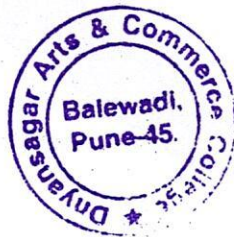


Action Taken Report for Employer Feedback

2019-20

Q. No.	Particular	Action Taken
1	Theoretical knowledge	Employers emphasize the importance of a solid theoretical foundation as the basis for practical application in professional environments.
2	Application of knowledge	Internships and industry exposure are crucial in connecting academic learning with real-world practices
3	Ability to work in team	Feedback on teamwork highlights graduates' abilities in communication, collaboration, and adaptability within diverse teams
4	Willingness to learn new skill	Encouraging adaptability and curiosity is essential for aligning with the evolving demands of the industry
5	Sincerity	Sincerity represents a graduate's commitment, reliability, and strong work ethic, traits highly valued by employers.
6	Integrity	Feedback on integrity reflects the institution's dedication to fostering ethical and moral values, shaping graduates into responsible and trustworthy professionals.

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